

GUJARAT TECHNOLOGICAL UNIVERSITY**BE - SEMESTER-IV(NEW) EXAMINATION – WINTER 2022****Subject Code:3141909****Date:16-12-2022****Subject Name:Organisational Behaviour****Time:10:30 AM TO 01:00 PM****Total Marks:70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.
4. Simple and non-programmable scientific calculators are allowed.
5. Use of gas tables and steam tables is permitted.

	MARKS
Q.1 (a) Explain in brief the concept of organizational behavior.	03
(b) Write short note on 'Motivation'.	04
(c) Explain in detail Trait and Humanist theory of personality.	07
Q.2 (a) Write short note on brainstorming.	03
(b) Explain the process of decision making in groups with Delphi Technique.	04
(c) Explain in detail "Johari Window".	07
OR	
(c) What are the characteristics of successful team building?	07
Q.3 (a) List different techniques for group decision making.	03
(b) Write short note on charismatic leadership.	04
(c) Explain Leader-Member Exchange (LMX) theory of leadership.	07
OR	
Q.3 (a) Explain importance of organizational climate.	03
(b) How to improve work life balance?	04
(c) Explain methods for implementation of organizational change.	07
Q.4 (a) Explain the concept of perception.	03
(b) Discuss the barriers for change in attitude.	04
(c) Explain ERG theory of motivation with neat sketch.	07
OR	
Q.4 (a) Explain briefly concept of learning.	03
(b) How social cognitive theory of learning works?	04
(c) How management can intervene to control organizational misbehavior in organization? Discuss.	07
Q.5 (a) Explain concept of emotions.	03
(b) Write short note on emotional labor.	04
(c) Differentiate between emotions and moods.	07
OR	
Q.5 (a) What do you understand by organization structure?	03
(b) Discuss communication process.	04
(c) Explain 'Kurt-Lewin's three step model' for change.	07
