

Gujarat Technological University
MCA –SUMMER 2020 Examination

Subject code: 1990001

Subject: Contributor Personality Development Program

Date:09/11/2020

Time:10.30 am to 01.00 am

There are 29 questions (in 4 sections) in this question paper.

All questions are compulsory.

Marks: 70

Section A

Instructions: This section has a scenario. Read carefully before answering the subsequent questions. There are 4 questions in this section. All questions are compulsory. Each question has 3 or 2 options. Choose ONLY ONE option which you consider the most appropriate option and mark it on the answer sheet given to you.

Marks: 10

Malguzari tanks were ponds constructed, owned and maintained by the Malguzaars up to 1950. These tanks helped in water harvesting, irrigation and providing fish for local consumption. After the State Government (of Maharashtra) took over ownership of the land and tanks in 1950, the Malguzaars stopped taking care of it as they didn't want to pay the new taxes imposed by the Government. The tanks were left unattended and they dried up.

After nearly 25 years of declaring that the tanks were crucial for irrigation, an Executive Engineer from the Irrigation division of Bhandara region, also a Malguzaar, decided to bring these tanks back alive. With monetary support from the government and getting the community involved in the project, they de-silted the tank and strengthened the boundary wall of the tank. After two years of work, their efforts resulted in recharging groundwater levels, increased agricultural output and fish production in the area, thereby increasing employment opportunities.

Seeing the benefits of the Malguzari tank prompted the district administration to restore another 21 Malguzari tanks in the Bhandara region.

1. The Malguzaars didn't take care of the tanks for so many years, but suddenly joined hands with the engineer to restore it. What could be the reason?
 - a] It is easier to follow and support someone else who takes the initiative and leads.
 - b] The local community might have been desperate as it was affecting agriculture and their livelihood.
 - c] It was a choice for them – they could join hands and see what happens or they could have continued to not care. They chose the former and reaped the benefits.

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2. Who do you think benefitted the most in this process?
 - a] The engineer – although he was just an Executive Engineer he was recognized and valued by the local people, the Government and his irrigation department.
 - b] The local community and of course, the engineer would have got some special praise for doing such work.
 - c] Everyone – the entire region, the Government, the local community, and the engineer.
3. To do good work like the engineer, what is critical?
 - a] You need to take any common challenge, find an answer and work towards solving it.
 - b] You need to be interested or feel strongly about some social cause e.g. water conservation or waste management, or any other.
4. This case teaches us that –
 - a] If you take a positive step forward to work on a challenge, others will follow you.
 - b] Someone has to take a step forward to solve the challenges around us.

Section B

Instructions: There are 10 questions in this section. All questions are compulsory. Each question has 2 statements. Select ONLY ONE statement that you feel is closest to your thinking and mark it on the answer sheet given to you.

Marks: 20

5. I'll consider a new job role –
 - a] when I know it will be difficult to get a promotion within the current organization.
 - b] when the new role and responsibilities will allow me to expand my capabilities.
6. When travelling to a new country,
 - a] I would like to share and teach others about Indian cuisine and how to prepare them.
 - b] I would like to learn about their local cuisine and how I can use it in the preparation of Indian dishes.
7.
 - a] I want my parents to guide me when I am wrong.
 - b] I want my parents to always support me, even if I make mistakes.
8.
 - a] Maintenance of public property is best done only when there is a direct order to the local government from the court.
 - b] Maintenance of public property is best done when the local government cares about the effect on citizens.
9. As a physical trainer, I plan to share my workout routines at no charge during the Covid-19 lockdown,
 - a] as it will help in free publicity for my company.

- b] as it will help in taking care of people's health while also keeping them engaged at home.
10. a] One should practice for a Group Discussion by having mock sessions with friends.
b] One should go confidently to a Group Discussion because, anyway the topic for discussion is given at the last moment.
11. When my team leader doesn't have time to review the team's work,
a] I can see how I can step in to help the team.
b] I make sure I finish the work given to me.
12. A candidate is asked to explain his project work in an interview, because –
a] To know the candidate's level of involvement and participation in the project.
b] To know more about the details of the project.
13. When I am asked to volunteer for a boring administrative task in my community,
a] I'd like to know what the need is and find creative ways to contribute.
b] I'd prefer to find out if there's any other work that I can do other than in administration.
14. In my neighborhood, when the idea to do a talent show came up –
a] I came up with a way to make the show a reality.
b] I brought to their attention many challenges that they would face in organizing such a program.

Section C

Instructions: This section has 5 questions. All questions are compulsory. Each question has 4 statements. Rank the statements in order of your preference from most preferred to least preferred. Choose ONLY ONE option (out of the 4 given) that is closest to your ranking and mark it on the answer sheet given to you.

Marks: 10

15. While more and more people are deciding to shop online, many online shopping sites are also opening up physical stores. Which model is providing more value to customers? (*Rank using a contributor lens in the order of most contributive option to least contributive option.*)
1. Online stores have a large range of brands and options which you can browse at your convenience without getting influenced by the salesman in a shop.
 2. Physical stores take more responsibility for after-sales service compared to online stores which don't have any personal connect.
 3. Physical stores provide expert and professional guidance to help customers make the right purchase.
 4. The competitive prices and 10-day return policy makes online stores most cost-effective for regular shoppers.
- a] 1-2-3-4 b] 2-1-4-3 c] 2-1-3-4 d] 3-2-1-4

16. Girija won the “best female new entrant” award at the latest Filmshow awards. An interviewer asks her if she is satisfied. (*Rank her responses from most contributive to least contributive.*)
1. “This award motivates me to develop myself into a fine actor.”
 2. “This movie has set the expectations from me in the future. I will do my best to not disappoint anyone.”
 3. “I got the opportunity to act with and learn from my senior co-star in this movie.”
 4. “I am happy as now I am recognized wherever I go. It is a good start to my career in a competitive industry.”
- a] 1-2-3-4 b] 1-3-2-4 c] 2-3-1-4 d] 3-2-1-4
17. Suresh reads up all news articles about the company where he has applied for a job and is expecting a job interview at the earliest. This is because...(*Rank in order of most contributive reason to least contributive.*)
1. He wants to perform well in the interview.
 2. He wants to make an impression that he knows enough about the company.
 3. He wants to make an informed decision about the company and his own future.
 4. He wants to ensure that if he has any doubts, he can get them clarified during the interview.
- a] 3-2-1-4 b] 3-4-1-2 c] 2-3-1-4 d] 2-3-4-1
18. The security guard of a building society diligently checks all the visitor’s cars coming in and gets their details without fail. What could be the reasons for him to be sincere in his work? (*Rank in order of most contributive reason to least contributive.*)
1. He has to show the details collected to the management of the building every week.
 2. He is probably a person who likes to do everything properly.
 3. He probably enjoys the interaction with people while asking for their details, in an otherwise inactive job.
 4. He probably feels responsible for the safety of the residents in the building.
- a] 3-2-1-4 b] 2-4-3-1 c] 4-2-3-1 d] 4-1-2-3
19. Even after the Government lifted the lockdown, XYZ company has declared that 50% of its employees will now work from home. There are many reasons behind this decision taken by the management. (*Rank in order of most contributive reason to least contributive.*)
1. The management finds that employees are more satisfied with better work-life balance.
 2. The management is informed by employees that by avoiding the morning rush hour travel, they are able to give more hours and work better.
 3. The management feels that the Company will now need a smaller office space and can save on rent.
 4. The management realises that it does not have to give fuel allowance to employees.
- a] 2-4-1-3 b] 2-4-3-1 c] 1-2-3-4 d] 2-1-3-4

Section D

Instructions: There are 10 questions in this section. All questions are compulsory. Each question has 3 options. Select ONLY ONE option that you feel is the most appropriate and mark it on the answer sheet given to you.

Marks: 30

20. What would a contributor do when two people start arguing in a Group Discussion?
- S/he will try to find common points to bridge the two contrary viewpoints to keep the discussion moving.
 - S/he will agree with one of the participants, so that there is a clear winner.
 - S/he will not say anything to avoid adding to the argument.
21. A large residential college has many cycles left on the campus at the end of every year, taking up space. What could the college do?
- Look for a solution working with student leaders, so that the cycles could be of use on campus.
 - Look for a solution for maybe a month, if nothing comes up, then sell it as scrap to make some money at least.
 - Look for a solution like selling them as scrap so that the college can get rid of them fast and make some money in the process.
22. A clerk at a bank with 20 years of experience is being sent to a workshop with his juniors to upgrade his skills. He is unhappy about this situation. What would you tell him to help him think like a contributor?
- Updating yourself will make you more effective in your work.
 - Attending this workshop will help you get ahead of the juniors as well.
 - You must go so that you can share and learn from others as well.
23. A lady was travelling alone on a flight, with her baby. The baby kept crying and disturbing other passengers when the lady was trying to eat. How could the flight attendant help to balance both, the needs of the parent and the other passengers?
- The flight attendant could move the parent and baby to the back where fewer people would be disturbed.
 - The flight attendant could ask the parent politely to calm the baby.
 - The flight attendant could handle the fussy baby, so the parent could eat and the passengers wouldn't be disturbed either.
24. Which of these options will make your resume be most effective?
- Providing links of the sample projects that you have worked on.
 - Add detailed information about everything that you have achieved till date.
 - Use a format that makes the resume look professional.
25. Vedant has three internships offers. Each of them has different advantages. If he were to apply the 'opportunity vision' strategy to his career, which internship would he choose?
- In a large company where they don't have too many tasks, but it still adds to his resume.

- b] In a company where he gets decent stipend by doing minimal work.
- c] In a smaller company where he will have to work a lot but will get exposure to multiple areas.
26. Mark invested time and money to go abroad to do his PhD. However, he had to discontinue and come back due to financial constraints. What advice would best help him look at the gains in the situation?
- a] “This was a difficult experience but it will teach you to bounce back with more confidence.”
- b] “There is still a chance you could go back when things get better.”
- c] “This was difficult but you wasted only two years.”
27. Three friends came across a garbage dump and were upset by the amount of plastic being thrown. Who amongst these three indicate that he/she is thinking like a contributor?
- a] Suhani: “There must be a way to fix this? What can I do?”
- b] Varshika: “This is terrible. If I knew any one local authority figure, I would have spoken to them.”
- c] Rajesh: “This is such a complicated issue, even the authorities are struggling to solve it.”
28. Abhishek has a flair for languages and has taught himself Chinese through online tutorials. There are a set of Chinese colleagues coming to their office and their official translator has fallen sick. How could Abhishek help out in this situation?
- a] Abhishek could tell his boss that he has an understanding of the language and could be the official translator.
- b] Abhishek could be the translator if someone asks him.
- c] Abhishek could talk to his boss and agree to be the translator if they give an official certificate.
29. Gargi could not finish her education because of financial reasons but now at the age of 30 she has the resources to start again. Which of these options indicate that she is engaging deeply with her studies?
- a] She attends college as and when she finds the time.
- b] She has planned to prepare hard and go to college whenever she has her exams.
- c] She reorganizes her current commitments so that she doesn't miss even one day of college.